



# Dr. Thomas Schumacher

*“A joint endeavor”*

## Current positions and responsibilities

- Management consultant, organizational consultant, partner of osb Tübingen GmbH
- Commissioned lecturer at the Institute of Management, University of St. Gallen, Switzerland, and the Institute for Intervention Research and Cultural Sustainability, University of Klagenfurt, Austria

## Recent national and international consulting activities

- Providing support during strategy and organizational development projects (conceptual design and implementation, e.g. Bosch, Bombardier, Pliva, ZF)
- Consulting and support in the area of cultural and values changes (cultural analyses and large group events, e.g. Eckes-granini, MDK)
- Providing support for strategy development (development and implementation, e.g. Allianz, Bombardier)
- National and international training for executives (development and implementation of strategy-based learning architectures, e.g. Alcatel Lucent, Dresdner Bank, Heidelberger Druck)
- Coaching and support of executives (individual and team)
- Assessment of potential and career development planning (e.g. Deutsche Telekom, Grünenthal, Bertelsmann)
- Developing systemic organizational and management analysis tools

## Professional background

- Graduate degrees in business administration and psychology (Dipl. Kfm., Dipl. Psych.), research project manager “Learning Dynamics” at the University of St. Gallen in collaboration with Siemens Building Technologies (SBT), including BSC and SAP implementations, setup of new strategic business segments
- Institute of Studies in Public Administration, Cologne, department head
- BUS – Büro für Unternehmensentwicklung & Schulung Dr. Stober and Partner, Düsseldorf, Germany (consultant, project manager, trainer)
- Training as a systemic consultant, SySt Munich
- Advanced training in organizational and management consulting at the Management Center Witten (MZW)
- Continuing education and training in the area of systemic organizational consulting

*“In my opinion, consulting is a joint endeavor between the consultant and the client systems. I therefore do not come to the company as a ‘presenter of wisdom’ but rather as someone who asks questions and provides support throughout the process.”*

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