



Dr. Alexander Schmidt

Vigorously utilizing the abundance of possibilities

Current positions and responsibilities

- Consultant at osb Wien Consulting GmbH, focus on strategy development in networks and organizations, project facilitation in organizations, and consulting of family enterprises
- Commissioned lecturer at several universities and universities of applied sciences on the subjects of change management, project management, and organizational learning in large group settings

Recent consulting activities

- Consulting for network and program managers in building and leading corporate networks and strategic alliances
- Applying innovative communication architectures and large-group facilitation (50-500 persons) for networking within and between organizations
- Providing support for strategy development in organizational units
- Consulting for family enterprises in transition phases and in strategy development
- One-on-one and team coaching for project managers and executives
- Conceptual design and implementation of project management courses with a focus on leadership, change management, and conflict management

Professional background

- Doctorate on "Developing and managing interorganizational cooperation in corporate networks" at the Institute for Interdisciplinary Research and Studies (IFF), Department of Organizational Development, University of Klagenfurt - Graz - Vienna
- Continuous training on systemic structural constellations
- Training as an organizational developer at the Austrian Association for Group Psychotherapy and Group Dynamics (ÖAGG); certified trainer for Intercultural Development Inventory (IDI, M. Bennett & M. Bennett)
- Large-group facilitation (M. zur Bonsen), systemic coaching, project management (Primas Consulting), train-the-trainer training (TRAIN)
- Group-dynamic self-awareness and personality development training at the Austrian Society for Group Dynamics and Organizational Consulting (ÖGGO)
- Studies in electrical engineering (Vienna University of Technology)
- Fifteen years of professional experience in the subject areas of IT, advancement of environmental technologies in companies, and implementation of management systems (EMAS) in banks
- Several publications on networks and strategic alliances

"My focus of consulting frequently crosses departmental and corporate borders.

In those instances I support organizations and people to make their defined borders permeable as the need arises, to enter into successful strategic cooperation with others."

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