

Kenneth W. Kerber is an organizational psychologist, management consultant, and trainer. The focus of Ken's work is to take what we know from the field of psychology and apply that knowledge to business in order to help managers accomplish their objectives. Clients include EMC Corporation, Avid Technology, Boston Scientific, Cubist Pharmaceuticals, Harvard Pilgrim Health Care, Stryker Biotech, Dyax Corporation, TAC Worldwide Companies, MITRE Corporation, Camiant, Wells Fargo, MIT Lincoln Laboratory, Harvard Clinical Research Institute, Cognex, MRO Software and PlumChoice. Ken is also an adjunct faculty member in both the McCallum Graduate School of Business at Bentley University in Waltham, Massachusetts and the Masters in Communications Management Program at Simmons College in Boston.

Prior to starting his business, Ken was the Director of Training & Development at 3Com Corporation in the computer networking industry. Before 3Com, Ken was the Director of Training & Organizational Development at Chipcom Corporation. Ken also worked at Data General Corporation in Management & Organizational Development and at Holy Cross College as a professor in the psychology department.

Ken holds a Ph.D. and M.A. in psychology from the University of Illinois at Urbana-Champaign and a B.S. in psychology from Loyola University of Chicago. He is a member of the American Psychological Association, the Society for Industrial & Organizational Psychology, the American Society for Training & Development, and the Society for Human Resource Management. Ken has published articles in a variety of professional journals, most recently in the *Organization Development Journal* and *Revue Sciences de Gestion*.