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Thomas C. Head, Ph.D. is Professor of Management in the Walter E. Heller College of Business Administration at Roosevelt University. Tom has a wide range of consulting and research interests, currently being dominated by Global Organization Development. He has worked on projects in a widely diverse set of organizations ranging from Fortune 15 and the U.S. Department of Energy to small start-ups and local hospital chains, and they have taken him to a number of different countries on three continents. Tom is a prolific writer with 13 books and over 50 scholarly articles and 120 conference presentations to his credit. Tom is currently serving on the board of Pro-Change International, was the Region 4 President for the Association of Collegiate Business Schools and programs, and the editor of the new electronic journal, *Pro-Change International Journal*. His Ph.D. is in Business Administration from Texas A&M University.